THE KERALA MINERALS AND METALS LTD

TP/PD/R-48/15
12.08.2015

N O T I F I C A T I O N

DATE OF NOTIFICATION OF THE POST : 12.08.2015
LAST DATE FOR RECEIPT OF APPLICATION : 04.09.2015

We, the Kerala Minerals and Metals LTD., a Govt. of Kerala Public Sector Undertaking and the sole indigenous manufacturer of Rutile Grade Titanium Dioxide Pigment, invite applications from eligible candidates for the posts mentioned below:

Sl. No	Name of post	No. of vacancies	Qualification
1.	Junior Operator Trainee	**11**	60% marks in Diploma in Chemical Engineering or Degree in Chemistry with 60% marks
2.	Junior Boiler Cum Utility Operator Trainee	**4**	Diploma in Mechanical Engg. and 1st or 2nd class Boiler Attendant Certificate of competency or SSLC with ITI certificate in the trade of Fitter and 1st class or 2nd class Boiler Attendant Certificate of competency.
3.	Junior Technician (Welder) Trainee	**3**	SSLC with ITI Certificate in the trade of Welder
4.	Junior Technician (Fitter) Trainee	**10**	SSLC with ITI Certificate in the trade of Fitter.
5.	Junior Technician (Electrician) Trainee	**1**	Diploma in Electrical Engineering or pass in SSLC with ITI certificate in the trade of Electrician
6.	Junior Technician (Instrumentation) Trainee	**1**	1st class Diploma in Instrumentation/ Electronics/Electrical Engineering
7.	Junior Technician (Pipe Fabricator) Trainee	**1**	SSLC with ITI in the trade of Fitter/Plastic Processing Operation
8.	Junior Khalasi	**2**	Pass in Std.VIII preferably a pass in SSLC with sound physique and a minimum of 6 years experience as Khalasi. Should be familiar with slinging methods for unloading heavy equipment manually or by crane for erection/dismantling of equipments to height of 50 meters, personnel experienced in the construction sites of large power/ chemical/paper/fertilizer/steel or other heavy engineering industries essential.
9.	Junior Analyst Trainee	**2**	1st class Degree in Chemistry.

Age as on 01.01.2015: Not above 26 years, 5 years age relaxation to SCs/STs and 3 years age relaxation to OBCs are allowed as per Rules. Preferential category candidates will be allowed age relaxation of 3 years as per Govt. orders.

Period of Training for Trainees : one year

Stipend during the Training Period : Rs.7000/- per month

Scale of pay and remuneration

On satisfactory completion of training, the candidates will be appointed as Junior Operator, Junior Technician (Fitter), Junior Technician (Welder) etc., as the case may be, on an initial basic pay of Rs. 12070/- per month in the scale of pay of Rs.12070-380-13210-470-16030-560-18830-650-22080-750-25630-850-30930-950-32830 plus DA and other allowances. In such cases, they will have to execute an agreement to serve the Company for a minimum period of four years after completion of training.

Apart from the salary, the incumbent will be eligible for other benefits such as contributory PF, medical reimbursement benefit etc. as per the rules of the Company.

Training Programme

Candidates engaged as trainees will have to undergo theoretical and on the job training as may be prescribed by the Company from time to time during the period of training. The Company reserves the right to terminate the training without assigning any reason and without giving any notice.

GENERAL

1) Wherever Diploma has been specified as qualification, approved Diploma with 3 years duration will only be considered.
2) Since the candidates selected as trainee will have to work in rotating shifts including night, only male candidates need apply.
3) Those who are working in Govt. Dept, Public Sector Undertakings, and autonomous bodies should apply through proper channel.
4) The applicants belong to preferential categories of the Company viz, (i) Evictee, (ii) Land Acquired (iii) Persons belonging to the surrounding panchayats viz. Panmana, Chavara & Thevalakkara, who had worked at contract site in the Company having minimum one year experience in KMML contract site or having a minimum of 100 days attendance during an year and (IV) Ex-apprentices who have completed full term of apprenticeship in this Company as per Apprentices Act, are requested to make specific mention in their applications regarding the category to which they belong and should enclose necessary proof. Applicants who do not attach attested copies of documents in proof of the above will have no claim under preferential category.

   The Govt. Orders & Rules applicable to preferential category will be binding upon such suitable candidates.

5) Community Certificate in the case of SC/ST and Non- Creamy Layer Certificate for OBC candidates should be enclosed along with the application form

6) Incomplete or applications not submitted in the prescribed format/ applications without sufficient testimonials will not be considered.

7) The application will be summarily rejected if non compliance with the Notification is found in due course of processing.

Application in the format enclosed giving complete particulars regarding (i) name and address (ii) Age and date of birth (iii) Qualification indicating the class & the total % of marks obtained (iv) Details of previous training/ experience if any (v)Community certificate /and other relevant details in the **prescribed format** affixing the recent passport size photograph to reach "**The General Manager (P&A/EDP)**, The Kerala Minerals and Metals Ltd, PB No.4, Sankaramangalam, Chavara, Kollam-691 583 on or before 04.09.2015, superscribing the envelope "Application for the post of ……

GENERAL MANGER (P&A/EDP)

THE KERALA MINERALS AND METALS LTD. - TP UNIT

APPLICATION FORM FOR EMPLOYMENT

Photo of the candidate to be pasted

NAME OF THE POST: .....

1.	**NAME** (in Block letters)	
2.	**Address**	
3.	Phone No. Email ID	
4.	**Date of Birth** Age as on 01.01.2015	
5.	**Religion & Caste** (please specify whether belongs to SC/ST/OBC etc..)	
6.	**Educational Qualification with percentage of marks (SSLC onwards)**	

Examination passed	**Subjects of study**	**Year of passing**	**Class or division**	**% of marks**

7.	Details of Experience				
Designation		Name & Address of the Organization	Period of employment		REMARKS
			From	To	

8.	**Belongs to preferential category**	Yes / No
9.	**If yes, provide the details**	

I hereby declare that the above details furnished by me are true to the best of my knowledge and belief.

Signature:

Name :

Date:

GENERAL

1. Please furnish full and detailed information, under each item.
2. Please attach supporting documentary evidence in proof of education/caste/ experience / preferential category etc..
3. Applications without sufficient caste/community certificate duly certified by the concerned authorities will be considered against Open category only.
4. Suppression of any relevant information or incomplete information will entail disqualification for appointment
5. **No** original certificates/testimonials should be submitted with the application